

Dominion Steel, LLC.

4920 Quality Drive
Fredericksburg, VA 22408

Dominion Steel, LLC. does not discriminate based on race, color, national origin, sex, religion, age, disability, veteran status, or any other criterion made unlawful under applicable federal or state laws. You are not required to give information responsive to inquiries prohibited by law.

EMPLOYMENT APPLICATION

DATE: _____ POSITION APPLIED FOR: _____

PERSONAL INFORMATION

LAST NAME: _____ FIRST NAME: _____ MIDDLE: _____

ADDRESS: _____ CITY: _____ STATE: _____ ZIP: _____

SOCIAL SECURITY NUMBER: _____ PHONE NUMBER: _____

EMERGENCY CONTACT: _____ PHONE: _____ RELATIONSHIP: _____

ARE YOU AT LEAST 18 YEARS OF? YES, ___ NO ___ IF NO CAN YOU PROVIDE PROOF OF YOUR AGE? YES ___ NO ___

ARE YOU AVAILABLE FOR SHIFT WORK YES _____ NO _____

HAVE YOU EVER BEEN CONVICTED OF A FELONY OR MISDEMEANOR OTHER THAN A MINOR TRAFFIC VIOLATION?
YES _____ NO _____. IF YES PLEASE EXPLAIN (GIVE DATES/DESCRIPTION)

EDUCATION

SCHOOL NAME	LOCATION/CITY-STATE	LAST GRADE COMPLETED	DATES ENROLLED
High School			
College			
Other			

MILITARY

WERE YOU EVER IN THE ARMED FORCES? YES _____ NO _____ BRANCH _____

DATES OF SERVICES FROM _____ TO _____

STARTING RANK: _____ ENDING RANK _____ WAS YOUR DISCHARGE HONORABLE YES _____ NO _____

_____ IF NO PLEASE EXPLAIN THE CIRCUMSTANCES OF YOUR DISCHARGE. (USE ADDITIONAL PAPER IF NECESSARY)

WORK EXPERIENCE

START WITH THE PRESENT OR MOST RECENT EMPLOYER. MAY WE CONTACT THESE EMPLOYERS? YES _____ NO _____

<u>COMPANY NAME</u>	<u>POSITION</u>	<u>DATES EMPLOYED</u>	<u>ENDING WAGES</u>
<u>COMPANY ADDRESS</u>	<u>SUPERVISOR</u>	<u>FROM:</u>	<u>REASON FOR LEAVING</u>
	<u>TELEPHONE</u>	<u>TO:</u>	

<u>COMPANY NAME</u>	<u>POSITION</u>	<u>DATES EMPLOYED</u>	<u>ENDING WAGES</u>
<u>COMPANY ADDRESS</u>	<u>SUPERVISOR</u>	<u>FROM:</u>	<u>REASON FOR LEAVING</u>
	<u>TELEPHONE</u>	<u>TO:</u>	

<u>COMPANY NAME</u>	<u>POSITION</u>	<u>DATES EMPLOYED</u>	<u>ENDING WAGES</u>
<u>COMPANY ADDRESS</u>	<u>SUPERVISOR</u>	<u>FROM:</u>	<u>REASON FOR LEAVING</u>
	<u>TELEPHONE</u>	<u>TO:</u>	

BACKGROUND

Do you have reliable transportation to get to work? Yes ___ No ___

Have you ever been counseled or disciplined for cash handling violations? Yes _____ No _____

Have you ever been counseled or disciplined for being late or absent from work? Yes _____ No _____

Do you have a current driver's license? Yes ___ No _____

Have you ever had any job-related injuries? Yes _____ No _____

Are you able to lift 75 pounds with accommodation? Yes _____ No ___ If no what accommodations are necessary?

LEGAL REQUIREMENTS

You are legally eligible for employment if you are a United States Citizen. If you are not a United States Citizen, you are eligible if you have completed Form I-151 or I-551 showing you have been authorized to accept employment. The Immigration and Control Act of 1986 requires that, if hired, you present to the selecting person documents that establish your identity and eligibility to work in the United States before you start to work.

YOU MUST READ AND SIGN THE FOLLOWING CONDITIONS AND CERTIFICATIONS

Considering my employment, I agree to conform to all the rules and regulations of Dominion Steel, LLC, including the policies on attendance, drug screening, and job performance. I understand that my employment with Dominion Steel, LLC may be terminated at any time by me or Dominion Steel, LLC, with or without notice, for any reason and there is no commitment to retain me for any specific term of employment.

I declare my answers to the questions on this application are true, and give Dominion Steel, LLC and their representatives the right to investigate all the information provided and to secure additional information, if necessary. I understand that an investigative report may be made whereby information is obtained through personal interviews with third parties. This information may include, but is not limited to verification of previous employment and employment reference verification of education, motor vehicle driving records, criminal reports, etc. Following the law, I hereby release from all liability or responsibility all persons, companies, organizations, or corporations furnishing such information.

I understand that any misleading or incorrect statement or the incomplete filling out of the application or any future forms after employment may render this application void and, if employed, may be cause for immediate dismissal.

SIGNATURE OF APPLICANT _____

DATE _____