



EMPLOYMENT APPLICATION

Equal Opportunity Employer (EEO) & ADA Notice

Dominion Steel, LLC is an Equal Opportunity Employer. We consider all applicants for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, genetic information, veteran status, or any other status protected by applicable federal, state, or local laws.

If you require a reasonable accommodation to complete this application or participate in the hiring process, please contact HR at 540-898-1249 or Jobs@dominionsteel.net.

Position Applied For: _____ Date: _____

PERSONAL INFORMATION

Last Name: _____ First Name: _____ Middle: _____

Address: _____

City: _____ State: _____ ZIP: _____ Phone: _____

Email Address: _____

Emergency Contact: _____ Phone: _____ Relationship: _____

Are you at least 18 years of age? Yes · No ·

If no, can you provide proof of age? Yes · No ·

Are you available for shift work? Yes · No ·

Have you ever been convicted of a felony or misdemeanor (other than minor traffic violations)? Yes · No ·

If yes, please explain (dates / description):

	Name	From	To
EDUCATION			
High School	_____	_____	_____
College	_____	_____	_____
Other	_____	_____	_____



MILITARY

Were you ever in the Armed Forces? Yes · No · Branch: _____

Dates of Service From: _____ To: _____ Starting Rank: _____ Ending Rank: _____

Was your discharge honorable? Yes · No ·

If no, please explain the circumstances:

WORK EXPERIENCE

Start with the present or most recent employer.

May we contact these employers? Yes · No ·

Company Name: _____ Position: _____

Company Address: _____

Supervisor: _____ Telephone: _____ Dates Employed From: _____

To: _____ Ending Wages: _____ Reason for Leaving: _____

Company Name: _____ Position: _____

Company Address: _____

Supervisor: _____ Telephone: _____ Dates Employed From: _____

To: _____ Ending Wages: _____ Reason for Leaving: _____

Company Name: _____ Position: _____

Company Address: _____

Supervisor: _____ Telephone: _____ Dates Employed From: _____

To: _____ Ending Wages: _____ Reason for Leaving: _____

BACKGROUND

Do you have reliable transportation to get to work? Yes · No ·

Counseled/Disciplined for cash handling violations? Yes · No ·

Counseled/Disciplined for being late or absent from work? Yes · No ·

Do you have a current driver's license? Yes · No ·

Have you ever had any job-related injuries? Yes · No ·

Are you able to lift 75 pounds with accommodation? Yes · No ·

If no, what accommodations are necessary?



LEGAL REQUIREMENTS

You are legally eligible for employment if you are a United States Citizen or are otherwise authorized to work in the U.S. The Immigration Reform and Control Act of 1986 requires that, if hired, you present documents that establish your identity and eligibility to work in the United States before you start work. **CONDITIONS AND CERTIFICATIONS:** Considering my employment, I agree to conform to all the rules and regulations of Dominion Steel, LLC, including policies on attendance, drug screening, and job performance. I understand that employment may be terminated at any time by me or Dominion Steel, LLC, with or without notice, for any reason and that there is no commitment to retain me for any specific term. I declare my answers to this application are true and give Dominion Steel, LLC the right to investigate all information provided. I hereby release from all liability all persons and organizations furnishing such information. I understand that any misleading or incorrect statement or incomplete information may be cause for immediate dismissal.

Signature of Applicant: _____ Date: _____

Submission

Submit electronically: email this completed form to Jobs@dominionsteel.net.

Supporting Documents

Attach resume and any certifications to your email. (You can also print and staple to this application.)